**2022 Leadership Roundtables**

**Registration Form**

**Special Roundtable Price Today Only ----$70.00 (non-refundable)**

**Roundtables with: Gerald Brooks & Tony Cooke**

\_\_\_\_\_\_St. Louis, MO – March 15, 2022 \_\_\_\_\_\_Rancho Cucamonga, CA – April 7, 2022

\_\_\_\_\_\_Atlanta, GA – May 10, 2022 \_\_\_\_\_\_Canton, OH – Oct. 4, 2022

\_\_\_\_\_\_Plano, TX – January, 2023 \_\_\_\_\_\_Puyallup, WA – February, 2023

\_\_\_\_\_\_Oviedo, FL – 2023 \_\_\_\_\_\_Albuquerque, NM – March, 2023

**Roundtables with: Gerald Brooks**

**\_\_\_\_\_\_**Nashville, TN – Mar. 24, 2022

**Church Strategic Conference**

\_\_\_\_\_\_Miami, FL – Aug. 8, 2022 \_\_\_\_\_\_\_New Braunfels, TX – 2022

**Breaking the 500 Barrier**

\_\_\_\_\_\_Pittsburgh, PA – Aug. 22, 2022

Register and pay at the Roundtables Registration Table under the tent outside to secure your spot.

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Church Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Senior Pastor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State\_\_\_\_\_\_\_\_

Phone (\_\_\_\_\_\_) \_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_

E-Mail\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of people registering \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Gerald Brooks



Gerald Brooks, the founding pastor of Grace Church in Plano, Texas, is well known internationally for his passionate heart to mentor other pastors. Pastor Brooks hosts the annual North Texas Leadership Conference in Plano, drawing ministers from all over the nation. He teaches leadership across the country through church growth seminars and regional roundtables. His monthly podcasts provide ministers and business leaders with innovative tools and practical wisdom.

Pastor Brooks, along with his wife, Geni, founded Grace Church in 1982. Grace is a multi-cultural, multigenerational, interdenominational church targeting youth and children. The church creates an environment where the lost can be saved and the saved can serve.

Recognized for his distinguished service to the body of Christ, Pastor Brooks has received the Doctor of Divinity from Beulah Heights University and the Doctorate of Christian Leadership at Ohio Christian University. He was inducted into the Martin Luther King, Jr. Board of Preachers at Morehouse College. He was named to the John Maxwell Equip Hall of Fame Inaugural Class. As a member of the Equip Board of Directors, Pastor Brooks partners with John Maxwell to help raise up international Christian leaders to fulfill the Great Commission in every nation.

He is a contributor to the *New Spirit Filled Life Bible* and the author of fourteen books, including *Leadership According to 1 Corinthians 13, Understanding Your Pain Threshold,* and *Survival Skills.*

Pastor Brooks and Geni have been married 44 years and have three children, Wendi, Kayci, and Cody, and six grandchildren.

**Practicalities for Pastors: Ways to Manage Your Gift**

**Roundtable 2022 Pastor Gerald Brooks**

* **Never put your \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ health in the hands of someone else.**
* Ministry creates emotional demands. COVID has escalated them.
* Individuals do not resolve your emotional needs; they \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ them.

*Acts 26:17 (KJV) Delivering thee from the people… unto whom now I send thee.*

* Emotional/mental health has to become a priority.
* Getting us \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ is the key to getting ministry right.
* **Grow to your** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**, not just to your circumstances.**

*2 Corinthians 3:18 (MSG) And so we are transfigured much like the Messiah, our lives gradually becoming brighter and more beautiful as God enters our lives and we become like him.*

* Too often leadership is about \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. But to be sustainable, it must be bigger than this.
* Problematic leadership is the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ level of leadership.
* **Your \_\_\_\_\_\_\_\_\_\_\_\_\_ becomes your strength.**
* **No one expects you to do everything, but everyone wants you to do** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **thing.**
* **Do not hire someone you will always need to be ministering to.**
* **The larger the platform the greater the** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**.**
* **The devil will give you** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **to stop your ministry.**
* Success can create false positive.
	+ Opportunities to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ you.
	+ Stage to addict you.
	+ People to \_\_\_\_\_\_\_\_\_\_\_\_ you.
* The test of success: can you \_\_\_\_\_\_\_\_\_\_\_ it away.
* **Never handle an issue from the pulpit that you can handle in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.**
* **Understanding boards and** \_\_\_\_\_\_\_\_\_\_\_ **and what.**
* **You can’t change a heart without giving your \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.**
* **Leadership lessons do not replace a leadership \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.**
	+ If you are not teaching leadership, you do not get leaders.
	+ If you do not look for leaders, you will not find **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**.
	+ Leadership is a team issue, not just a pastor issue.
	+ If you do not require others to look for leaders, they are the **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**.

**What Happens When Ministry Hits Critical Mass**

**Roundtable 2022 Pastor Gerald Brooks**

**Intro**

* Critical mass is a physics term which describes a process of events that lead to a chain reaction of fissionable materials, resulting in a meltdown or explosion.
* In modern history, it’s Chernobyl.
* A meltdown which resulted in a series of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* Without getting bogged down in physics, there are clear observations. Nuclear power plants must:
* Be taken \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Never cut corners
* Never play \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* These ideas are applicable to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* The current ministry landscape is seeing frequent meltdowns and explosions, which appear to be increasing.
* **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ have to be put into place.**
* We must examine others who have gone through critical moments to **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** them in our lives.
* Eventually, if you serve long enough, you will face **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** moments.
* Let’s get personal.
* Critical mass always involves a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ of events gone **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**.
* 2004 – nearing 27 years of ministry, the grind and hits taken toll – can’t happen young – bad habits can.
* There were ministry models I had lived by which in hindsight were \_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* Added was an ongoing crisis moment which required sustained \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* Then my sister had terminal cancer and my parents divorced after 49 years
* 2008 economic crash
* The sequence of events created \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ moments.
* My mind will reach a breaking point.
* Other than the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, I could no longer function.
* **Lessons learned**
* Critical mass moments you seldom see \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ is the first response.
* It took time to get here, and it will take \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to get out.
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ must be acknowledged.
* Health has to be pursued.
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ must be made.
* Streamline your prayers.
* Downsize your \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ better does not mean you are better
* Once you go there, you must make sure you don’t return there.
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_is a must.
* Choose your team wisely.
* Share your story \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

**The Reoccurring Question: How Do I Make My Team Better?**

**Roundtable 2022 Pastor Gerald Brooks**

* **The question: how do I get my team better?**
* Do \_\_\_\_\_\_\_\_\_\_\_\_\_\_ best better
* The challenge is people are raised hearing, “Just do your best.” This phrase becomes the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* Never let your best be an \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for not getting better.
* Don’t let your best become your \_\_\_\_\_\_\_\_\_\_\_\_.
* **How to do your best better**
* To do your best better, you have to \_\_\_\_\_\_\_\_\_\_\_ better.
* Can you recognize there are people better than you?
* Can you \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ from those better than you?
* Can you learn from those who may not be better than you?
* The tendency towards better
* Better: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Doing better: minimize
* Something better: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* The Truth
* If you don’t \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for better, you don’t get better.
* If you don’t \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ better, you don’t get better.
* The Goal
* The question: Who are you \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ from that’s better than you?
* If you don’t have a plan to be better, you don’t get better.
* Doing your best better isn’t a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ question, but a growth question.
* What is your plan?
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ is your plan?
* No goals, no growth.
* Whatever God has given me, I have do it better.
* Being better at \_\_\_\_\_\_\_
* Being better at God
* Being better at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Being better at my best
* Better doesn’t happen by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* Practice for better
* To do your best better, you have make \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ better.
* To do your best better, you have to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ better.
* To do your best better, you have to be \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ better.
* To do your best better, you have to do \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ better.
* Better is not about tomorrow. Better starts today.
* Today is a decision; it’s not an \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* Today is discipline; it’s not a feeling.
* Find a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to be better.
* Find a way to be better.
* Find \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to be better.
* Find people who make you better.
* Find \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to get better.
* To do your best better, say \_\_\_\_\_\_\_ to excuses that don’t make you better.
* The \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ won’t let me. (Organization answer)
* People around me aren’t growing. (Relationship answer)
* I am better than \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. (Comparison answer)
* But people like me. (7th grade answer)
* I have so much to \_\_\_\_\_\_. (Time answer)

**Tony Cooke**

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Bible teacher and author Tony Cooke graduated from RHEMA Bible Training Center in 1980 and received degrees from North Central University (Bachelor’s in Church Ministries) and Liberty University (Master’s in Theological Studies/Church History). His ministerial background includes pastoral ministry, teaching in Bible schools, and directing a ministerial association. Tony’s passion for teaching the Bible has taken him to more than thirty nations and nearly all fifty states. He is the author of a dozen books, of which, various titles have been translated and published in eight other languages. Tony and his wife, Lisa, reside in Broken Arrow, Oklahoma, and are the parents of two adult children.

Tony has authored the following books:

* *Life After Death*
* *In Search of Timothy*
* *Grace: the DNA of God*
* *Qualified, Through the Storms*
* *Your Place on God’s Dream Team*
* *The Work Book: What We Do Matters to God*
* *Lift: Experiencing the Elevated Life*
* *Miracles and the Supernatural Throughout Church History* (Release: Summer 2020)

Tony has also produced video curriculum for churches that accompany six of these books.

Prior to traveling, Tony was involved in pastoral ministry for more than twenty years, and served as an Instructor and as Dean of Rhema Bible Training Center. He also served as the Director of an International Ministerial Association for thirteen years.

**Glimpses into Teamwork: They Did it Together**

**Tony Cooke**

**www.tonycooke.org**

When God wants to do something in the earth, he starts with a leader, but he finishes with a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

**In Scripture:**

* Moses and Joshua

*“Moses arose with his assistant Joshua, and Moses went up to the mountain of God”* (Exodus 24:13).

* David and Jonathan

*“…the soul of Jonathan was knit to the soul of David, and Jonathan loved him as his own soul… Then Jonathan and David made a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, because he loved him as his own soul”* (1 Samuel 18:1, 3).

* Elijah and Elisha

*“Elisha… who poured water on the hands of Elijah”* (2 Kings 3:11).

1. Serve the \_\_\_\_\_\_\_\_\_\_\_\_\_\_ of God.

2. Respect the office.

3. Learn to work with the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ of others.

* Paul and Timothy

*“For I have no one like-minded, who will sincerely care for your state. For all seek their \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, not the things which are of Christ Jesus”* (Philippians 2:20-21).

Like-minded, from the Greek: Equal Soul.

* Peter and Mark

*“…Mark, my son”* (1 Peter 5:13).

All God-ordained \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Should be Win-Win Relationships.

Symbiotic Relationships: A mutualistic, long-term relationship between different species wherein both organisms benefit from the interaction.

Syn – Together

Bios – Life

Symbiotic = \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Life

*"There is no more noble occupation in the world than to assist another human being—to help someone succeed."*- Alan Lay McGinnis

*"Few people are successful unless a \_\_\_\_\_\_\_\_\_\_\_\_ of other people want them to be."*

- Charles Brower

**How Have Symbiotic Relationships Worked Throughout Church History?**

**The Three Cappadocian Brothers**

* Basil of Caesarea (AD 330-379)
* Gregory of Nyssa (AD 332-395)
* Gregory of Nazianzus (329-390)

Gregory said of Basil, “His words were like thunder because his life was like lightning.”

**Martin Luther — Philip Melanchthon**

**Charles Finney – Clary & Nash**

**D. L. Moody – Ira Sankey**

“Mr. Moody preaches the Gospel and Mr. Sankey \_\_\_\_\_\_\_\_\_\_\_\_\_ it.”

**Oswald and Biddy Chambers**

**Billy Graham – His Associates**

“I learned from Graham to build your ministry on a team. He knew this, and he built a core team that was with him fifty years. Everybody on the team brought strengths to the table. When you build an effective team, you hire people who compensate for your weaknesses and who mobilize or reinforce your strengths, because nobody can be good at everything.”

- Rick Warren

“In order to do whatever needed to be done, they have subordinated their personal privileges, reordered their priorities, accepted disappointments and endless changes in schedule, stretched their patience, absorbed criticism, and exhausted their energy. They were the Heaven-sent ones who propped me up when I was sagging and often protected me from buffetings that would have scared me or scarred me otherwise. They did not back away from correcting me when I needed it or counseling me with their wisdom when I faced decisions. I’m convinced that without them, burnout would have left me nothing but a charred cinder within five years of the 1949 Los Angeles Crusade.”

- Billy Graham

Norm Dubois



Norm Dubois is the founding and lead pastor of East Coast Believers Church. A native Floridian, he earned a finance degree from The University of Central Florida. The Dubois' spent 11 years in full-time ministry in the U.S. and abroad before starting East Coast Believers Church in 2003.

Norm serves with a true pastor’s heart and preaches the Bible with boldness and simplicity.  He believes in the mission of the local church and that the power of God's Word can change lives. His heart is to see the people of ECBC live out their God-given dreams and make a positive impact in the Orlando area and beyond with the Good News of Jesus.

 Norm and Dina reside in Oviedo, Florida along with their five children and consider it an honor that God has given them the privilege to serve as the pastors of East Coast Believers Church.

**Leadership Crisis**

**Leadership Roundtable – Orlando, FL Pastor Norm Dubois**

**#1 Too many are \_\_\_\_\_\_\_\_\_ or leaving ministry today.**

* More churches **\_\_\_\_\_\_\_** in the U.S. than **\_\_\_\_\_\_\_** in 2019. -Christianity Today
* **\_\_\_\_\_\_\_\_** churches have shut down from March 2020 – Dec. 31, 2021 in the United States. -Kinniman, Baptist Courier
* **\_\_** out of **\_\_\_** who start in ministry today will finish. -Steve Farrar
* Your **\_\_\_\_\_\_\_\_\_\_\_\_\_\_** really matters and has nothing to do with the size of it.
* **\_\_\_\_\_\_** is counting on you to finish.
* **\_\_\_\_\_\_\_\_\_** are counting on you to finish.

**#2 The choice is:**

* **\_\_\_\_\_\_** your life - Temporary
* **\_\_\_\_\_\_** your life - Regret
* **\_\_\_\_\_\_** your life - Eternity

**#3 \_\_\_\_\_\_\_\_\_ your heart.**

**Proverbs 4:23 (NLT)** Guard your heart **\_\_\_\_\_\_\_\_\_\_\_\_\_**, for it determines the course of your life.

* **\_\_\_\_\_\_\_\_\_\_\_**- Have to get used to it as a leader.

**Prov 18:19** A brother wronged is more unyielding than a fortified city.

* Discouragement/**\_\_\_\_\_\_\_\_\_\_\_**

**PS 13:2** How long must I wrestle with my thoughts and day after day **\_\_\_\_\_\_\_\_\_\_** in my heart?

* **\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Romans 8:5** Those who are dominated by the sinful nature think about sinful things, but those who are controlled by the Holy Spirit think about things that please the Spirit.

* Guardrails:
	+ **\_\_\_\_\_\_\_\_\_\_**- To feel
	+ **\_\_\_\_\_\_\_\_\_\_**- To have
	+ **\_\_\_\_\_\_\_\_\_\_**- To be

**1 John 2:15- 16** Do not love the world or anything in the world. If anyone loves the world, the love of the Father is not in him. For everything in the world — **\_\_\_\_\_\_\_\_\_\_\_\_**, the **\_\_\_\_\_\_\_\_\_\_\_\_** and the **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** — comes not from the Father but from the world.

* **\_\_\_\_\_\_\_** in your lane.
* “Faith is when we trust God. **\_\_\_\_\_\_\_\_\_\_\_\_\_** is when God can trust us.”-Gerald Brooks
* **\_\_\_\_\_\_\_\_\_\_\_** to the Holy Spirit.
* Pray or die.
* **\_\_\_\_\_\_\_\_\_\_\_\_\_** not ministry.

**#4 To finish we have to get back to the \_\_\_\_\_\_\_\_\_.**

* I **\_\_\_\_\_\_\_\_\_\_** to, I **\_\_\_\_\_** to.
* The local church **\_\_\_\_\_\_\_\_** the hope of the world.
* One day we want to hear Jesus say, **\_\_\_\_\_\_\_\_\_\_\_\_\_**.

**Rev 22:12** “Behold, I am coming soon! My reward is with me, and I will give to everyone according to what he has done.”

* There are days **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** if I don’t remember why.
* If you are discouraged or distracted... there is more, **\_\_\_\_\_\_\_\_\_\_\_\_\_.**